Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_

G:\logo and QP Template\logo 3 Feb 2018 final.tif

**End Semester Examination – Nov/Dec – 2018**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
| **Code :** | **17BC2016** | **Duration :** | **3hrs** |
| **Sub. Name :** | **INDUSTRIAL LAW** | **Max. marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Q. No.** |  | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. |  | State in briefly the provisions of the Factories regulations relating to   1. Health of the workmen. 2. Welfareof the workmen. | CO2 | 20 |
| (OR) | | | | |
| 2. |  | Explain the various dispute settlement machinery formed under Industrial Dispute regulations. | CO5 | 20 |
|  |  |  |  |  |
| 3. |  | Define a Trade Union. Explain the procedure for registration of a Trade Union. What are the duties and rights of a trade union? | CO5 | 20 |
| (OR) | | | | |
| 4. |  | Who are the employees covered under ESI and what is the contribution rate of ESI for employer and employee? What are the benefits under ESI Scheme? | CO1 | 20 |
|  |  |  |  |  |
| 5. |  | Explain the legal provisions under the Employees’ Compensation regulations regarding:   1. Employers liability & Non liability for Compensation 2. Quantum of compensation in case of Death 3. Quantum of compensation in case of Permanent Total Disablement 4. Quantum of compensation **i**n case of Temporary Disablement | CO2 | 20 |
| (OR) | | | | |
| 6. |  | What practices are considered as Unfair Labour Practices on the part of Employer, Employee in Industrial Establishments ? | CO5 | 20 |
|  |  |  |  |  |
| 7. |  | Explain the salient features of Employee Provident Fund scheme. What is the contribution of employer and employee towards PF? What are the various forms used in this scheme? | CO6 | 20 |
| (OR) | | | | |
| 8. |  | What are the legal provisions under Maternity Benefit for working women? | CO4 | 20 |
|  | |  |  |  |
|  | | **Compulsory**: |  |  |
| 9. |  | Describe the various kinds of deductions from wages as permissible under the payment of Wages regulations along with the conditions to be observed. | CO3 | 20 |